



Our ref. : Referral (to be quoted in all correspondence)	Paris, 2 1 DEC. 2023
Dear Madam,	
I am writing in response to the exchanges nationale de l'informatique et des libertés (CNIL) F of as part of the investigation of the comple Polish Data Protection Authority on 18 December CNIL, pursuant to the provisions of Article 56.1 o (GDPR).	rench DPA and the data protection officer aint lodged by Mr with the 2021 and forwarded by the latter to the
According to Mr , his personal procedure. He requested its deletion by email dated and again by email dated 25 November 2020 to dpo is said to have subsequently received emails about reply@recruitment.	@ However, Mr
Firstly, with regard to your internal invest they had acknowledged receipt of the applicant's required November 2020 (in the privacy@ mailbox). I have taken note of the by your departments but that "due to a human error,	nuest for deletion of his personal data on 03 pox) and on 25 November 2020 (in the fact that this request was indeed received
With regard to the action taken in response that in view of the situation described below, the (03/11/2020), the date of referral to the Polish data order to avoid erroneous deletion, you contacted the his request was still valid (action taken from the dpc the applicant confirmed his request for deletion of candidate area were deleted from your databases on	protection authority (18/12/2021) and in applicant one last time to make sure that mailbox on 21/10/2022). As on the same day, his personal data and

Registered letter with acknowledgement of receipt no.

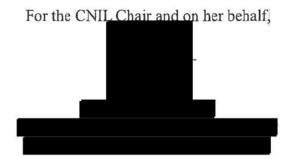
- RÉPUBLIQUE FRANÇAISE —

Lastly, with regard to the measures taken to prevent a recurrence of such a situation, I have taken note of the fact that since October 2021, applicants have been able to delete their personal data and their account from their applicant area, and that the process for handling requests to exercise rights has been reviewed and centralised.

Consequently, the explanations given as to the circumstances of this incident and the measures already taken to avoid a repetition of the facts which are the subject of this complaint lead me, in agreement with the other European data protection authorities concerned by your processing operations, to close it.

However, if there are new complaints, the CNIL reserves the right to make use of all the powers granted to it by the GDPR and by the French Data Protection Act of 6 January 1978 as amended.

Yours sincerely,



Copy to your Data Protection Officer.